Equal Opportunities Monitoring

PRIVATE & CONFIDENTIAL

We are an equal opportunity employer. The aim of our policy is to ensure that no job applicant or employee receives less favourable treatment on the grounds of race, colour, ethnic or national origin, religious belief, sex, marital status, sexual orientation, gender reassignment, age or disability, or is disadvantaged by conditions or requirements which cannot be shown to be justifiable.

Our selection criteria and procedures are frequently reviewed to ensure that individuals are selected, promoted and treated on the basis of their relevant merits and abilities.

All employees are given equal opportunity and are encouraged to progress within the organisation.

We are committed to an ongoing programme of action to make this policy fully effective. To ensure that this policy is fully and fairly implemented and monitored, and for no other reason, would you please provide the following information:-

Date of Birth: ……

Sex ☐ Male ☐ Female

Do you consider yourself to have a disability? ☐ Yes ☐ No

I would describe my ethnic group as

A) White

☐ English ☐ Scottish
☐ Welsh ☐ Irish
☐ Any other White background, please specify ……..……..

B) Mixed

☐ White and Black Caribbean ☐ White and Black African
☐ White and Asian
☐ Any other Mixed background, please specify ……..……..

C) Asian, Asian British, Asian English, Asian Scottish or Asian Welsh

☐ Indian ☐ Pakistani
☐ Bangladeshi
☐ Any other Asian background, please specify ……..……

D) Black, Black British, Black English, Black Scottish or Black Welsh

☐ Caribbean ☐ African
☐ Any other Black background, please specify ……..…….

E) Chinese, Chinese British, Chinese English, Chinese Scottish, Chinese Welsh or other Ethnic Group

☐ Chinese
☐ Any other background, please specify ……..…..……..